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SAFETY MANAGEMENT POLICY OF ENPRO CONSULT OOD

ENPRO Consult OOD gives top priority to safety and it is based on nuclear safety culture. This culture rests on core values and behaviors to ensure the protection of the public the environment and the employees of **ENPRO Consult**. It stems from our commitment to always put the safety of individuals' first.

Organisational culture constitutes the shared underlying assumptions being developed within an organisation while the latter is learning and is coping with the problems. The underlying assumptions that have worked well enough to be considered valid are taught to the new members of the organisation as the right way to perceive, think, act and feel.

Nuclear safety is a collective responsibility of each team member and it applies to all employees, from the board of directors to the individual contributors. No one in the organisation is exempt from ensuring safety first.

ENPRO Consult OOD SAFETY MANAGEMENT POLICY AIMS AT ACHIEVING THE FOLLOWING OBJECTIVES:

- Ensuring nuclear safety
- Effective protection of the staff, population and the environment from harmful effects of ionising radiation
- Safety culture continuous improvement
- Continuous monitoring, control, analysis and assessment of the implementation of planned measures, actions and practices intended for safety purposes
- Competent management of the activities and effective safety management
- Maintaining the compliance of the Management System with the requirements laid down in *GSR Part 2. Leadership and Management for Safety* and with the applicable legal, regulatory and formally agreed stakeholder requirements

ENSURING AND ENHANCING SAFETY WITHIN THE COMPANY IS BASED ON THE FOLLOWING PRINCIPLES:

- Meeting to the requirements of international and national law in the field of the safe use of nuclear energy and ionising radiation and the safe management of radioactive waste and spent fuel
- Maintaining high safety culture on performing any activities and continuous improvement of this culture
- Enhancing safety through reviews, safety assessments and use of the experience gained
- All persons assume personal responsibility for safety. The responsibility and authorities regarding nuclear safety are well defined and clearly understood
- The company provides all necessary means by which the organisation supports individual persons and teams in the safe and successful performance of their tasks, while

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taking into account the interaction among individual persons, technology and the organisation

- Problems that may have potential impact on safety are promptly identified, completely assessed and resolved in a timely manner and corrected with a view to their significance
- The process of planning and control of the work activities is implemented so as to maintain safety
- Conservative approach when making any decisions related to safety
- Preventive analysis and risk assessment, taking into account any possible and significant consequences in the activities' implementation, while applying the cost-benefit analysis to optimize the radiation protection
- Maintaining safety-oriented work environment, where the staff feels free to raise concerns about safety without fear of repression, intimidation, harassment and discrimination
- Awareness of the Company's staff of the safety status and the measures aimed at continuous enhancement
- Continous seeking and exploiting opportunities to explore ways of ensuring safety

The managers at all levels of management at **ENPRO Consult OOD** commit to ensuring and enhancing safety as top priority through leadership and safety culture and to contributing to the effectiveness of the company's management system.

The safety management policy is communicated to all employees of the company and each of them is responsible for applying its principles in their activities to achieve the set objectives.

3st January 2023

Manager: